

Labor Licensing Policy Committee
Minutes 3/30/07

1. Update on the UW response to the Committee recommendation regarding the adidas-America

The university is in the process of setting up a summit with adidas executives in April. A website is being launched with labor licensing information at UW. The name No Sweat at UW was suggested (we couldn't use it as "No Sweat" has been trademarked). Once live, the web address will be: <http://www.news.wisc.edu/laborlicensing/>

2. Your input on questions/issues for Dawn to address while in El Salvador April 12-14th with former Hermosa workers and adidas included:

How long do you train people for jobs at this factory?

Whose decision was it to pay \$12,000 emergency fund?

Why has adidas placed their sole reliance on the El Salvador government given the suspicion around the integrity of the government especially when it is taking so long to get to a resolution?

After factory closed, brands say they helped the workers secure health benefits. What did brands help with as it is our understanding that social security and healthcare is locally mandated for free by the government?

Does adidas believe there is a black list? And does adidas believe local law was broken? What are they doing about it? If they believe it is their responsibility that local law is adhered to then they will appear to be in violation of the Code.

Ask the workers about adidas attempts to remediate in an effort to get a sense of the workers perspective on adidas efforts.

Subcontracting factory issue? Does adidas intend to follow the code or not...given the fact that licensees mostly use subcontractors?

Can folks who can't make the trip get information about the meetings held via WRC?

It was suggested that a time period needs to be set for resolution of cleaning up if problems are found. The notion of a time period is based on the DSP mark having 3 years as a target point.

3. LLPC plan to meet April 25, Noon to 1:00 PM with the Chancellor Wiley in room **260 Bascom**
4. SLAC update on week of "action."

The USAS Midwest spring conference was held here in Madison March 23- March 25th
Schools included: Michigan State, Michigan, Univ. of Chicago, Purdue, and Marquette.
Marquette and USC are moving on their DSP campaigns

5. Other Discussion points

About 30 schools were in attendance at the University Caucus meeting of the Workers Rights Consortium in DC on March 13th. Caucus members are trying to get their presidents talking with other presidents about the DSP. Potentially a President letter may be circulated.

Jane Collins will be going on a 1-year sabbatical. Gay Seidman has agreed to replace her on the committee for the year.

Patrick Barrett has been reappointed to the committee. Phoebe Taurick, Ronnie Cardo and Lydia Zepeda have been newly appointed to the committee.
In the near future, Dawn Crim will be setting up an orientation for new appointees.