

Chancellor's Labor Codes and Licensing Advisory Committee  
Meeting Minutes  
February 17, 2015 • 67 Bascom • 12:00 p.m. – 1:00 p.m.  
<http://www.news.wisc.edu/laborlicensing/>

**Committee members attending:** John Ahlquist (Chair), Randy Dunham, Ian Coxhead, David Gardner, Jason Weitzman, Bruce Petters, Cindy Van Matre, John Newton, Valyncia Raphael, Chelsea Anderson

**Also attending:** Everett Mitchell, Lisa Hull

**Absent:** Melanie Meyer, Tammi Simpson, Jason Lee

The meeting was called to order by Chair Ahlquist at 12:02 pm.

**Minutes.** The minutes from the Jan. 20, 2015 meeting were approved.

**Update from Chair Ahlquist.** Melanie Meyer has resigned from LCLAC. ASM will identify a student to fill in for the rest of the semester.

**New vice chair elected.** Melanie was to serve as vice chair of LCLAC for the spring semester. Since she resigned, David Gardner was nominated and elected to serve as vice chair for the spring semester.

**Governance document/committee charter discussion.** Chair Ahlquist reported back to the committee on the Chancellor's response to the proposed changes in the LCLAC's charter and governance document. The Chancellor has accepted all changes proposed by the committee with the exception of the recommendation on the chair. The Chancellor will retain control of appointing a chair, but agreed to remove the restriction that the chair must be faculty. The Chancellor is willing to accept that the Chair serve only so long as s/he has the support of a majority of the committee.

The committee voted to propose changing provision A2 in the Membership section of the charter to read: "The University Committee, the Academic Staff Executive Committee and the Classified Staff Executive Committee and the Associated Students of Madison shall each nominate at least three and up to five individuals for consideration by the Chancellor."

The committee voted to propose changing section A2b in the Membership section of the charter to read: "Five individuals shall be nominated by the Associated Students of Madison (ASM) and at least one shall be a graduate or professional student."

The committee voted to charge Chair Ahlquist to take the proposed changes back to the Chancellor. (Note: Chair Ahlquist notified the committee on 2/18/2015 that the Chancellor had accepted the changes proposed by the committee. The final version of the LCLAC charter/governance document, with the changes incorporated is attached to this email.)

**UNC-Chapel Hill.** Chair Ahlquist referred the committee to a press release announcing that UNC-Chapel Hill was requiring its licensees to sign the Accord.

**Report on visit to VF Corp.** Chair Ahlquist and Community Relations Director Everett Mitchell were asked by the Chancellor to go to VF Corporation in North Carolina. At the meeting were Paul Sline (JanSport VP), Scott Deitz (VF VP of public affairs), Craig Hodges (Dir. Corp Com), and Lynsey Jones (VF supply chain and director of responsible sourcing).

The objectives of the visit were:

1. Explain the Wisconsin decision re: Accord/Alliance
2. Get explanation from VF regarding their supply chain and how they source
3. Understand how it's (more) profitable
4. Understand why VF made the decision they did re: Accord/Alliance

**Key takeaways:**

- 1.) VF was not fully informed about this committee and why it took the actions it did, Chair Ahlquist and Everett Mitchell explained the concerns about JanSport.
- 2.) VF seemed surprised and said in retrospect they should have signed both agreements.
- 3.) VF said they signed the Alliance because their largest customers, Lee, Wal-Mart and other North American brands had signed the Alliance.
- 4.) They are unlikely to sign the Accord now because it will end in two years.
- 5.) They didn't realize the problem with JanSport, but now understand they are a target.

**Sourcing discussion with VF:**

VF has a very decentralized decision making structure, and only provides basic services to its brands. There is a list of authorized suppliers to choose from but brand managers decide who to source from among the suppliers offered.

JanSport has a lot of autonomy on who to source from and they consciously choose not to do business in Bangladesh, they get a better product from Latin America.

Chair Ahlquist asked for a statement to that effect. VF said they would work on a way to provide that, but they have some legal concerns because some of their agreements and decisions are subject to competitiveness.

VF said they are talking about taking what they're learning from the Alliance in Bangladesh to use in other countries in which they do business.

JanSport has issued an invitation to the LCLAC to come to Appleton and visit JanSport. Chair Ahlquist asked the committee members to contact him if they are interested.

Meeting adjourned at 1:05 p.m.

**Meeting schedule 2<sup>nd</sup> semester:** Meetings will be held in Room 67 Bascom.

Tuesday, Jan. 20 from Noon – 1:30 pm

Tuesday, Feb. 17 from noon – 1 pm

Tuesday, March 17 from noon – 1 pm

Tuesday, April 14 from noon – 1 pm

Tuesday, May 12 from noon – 1 pm