

Labor Codes Licensing Compliance Committee Meeting Minutes

April 5, 2013 • 1109 Nancy Nicholas Hall • 11:00 a.m. -Noon

<http://www.news.wisc.edu/laborlicensing/>

**Committee members attending:**

Lydia Zepeda—Chair; John Newton; Coreen Williams; John Sharpless; Kayla Martin; Lingran Kong; Diane Michalski Turner; Rolf Rodefelf; Jane Collins; Emily Baer  
Committee members absent: Kim Nolet

**Others attending:**

Everett Mitchell; Cindy Van Matre; Lisa Hull; Tina Trevino-Murphy (SLAC/WRC); Michael Weiden; Darrell Bazzell; Benita Garcia; Diana Macias; Elliot Markman; Sam Neylon;

1. Meeting called to order at 11:07 a.m.
2. Minutes approved from March 1 meeting.
3. Welcome to guests Darrell Bazzell, Mike Weiden, Benita Garcia.
4. Announcements.
  - a. [University of Michigan](#) sent adidas a [letter](#) requesting the company submit within 45 days (April 29) a plan for remediating the issue of severance pay to former PT Kizone workers.
  - b. [Northeastern](#) has said it will sever its relationship with adidas in July because of the PT Kizone issue.
  - c. [Penn State](#) has temporarily suspended its licensing contract with adidas, giving the company 60 days to compensate the workers affected by the factory closure.
5. Name change to Labor Codes Licensing Compliance Committee.
  - a. The name of the committee has officially been changed to the Labor Codes Licensing Compliance Committee (LCLCC), and the governance document has been approved by the University Committee. The document has been posted to the [LCLCC web page](#).
6. Vice Chair Election.
  - a. According to the new governance document, the committee shall elect annually a chair and a vice-chair; both may not be from the same governance unit. Lingran Kong was nominated to serve as vice-chair by Jane Collins and seconded by Rolf Rodefelf, she accepted the nomination and the motion was unanimously passed.
7. RFP Update. The RFP's for men's t-shirts and men's fleece went out March 8 from CLC and Cindy Van Matre has been receiving calls from licensees and retailers with questions about the RFP. While most RFP's focus primarily on financial results, this one is unique with its focus on a licensee's Sustainability, Coporate Responsibility and Workers' Rights practices. The intent is to reduce the number of licensee's that a supplier can buy from, and ensure that those remaining licensees place a priority on corporate responsibility, along with other criteria.
8. Palermo's. Darrell Bazzell and Mike Weiden reiterated the Chancellor's stance on the issue, which is that taking action before the workers' appeal to the NLRB's decision is finalized would be premature. A subcommittee consisting of Lingran Kong, Everett Mitchell, Brian Vaughan, Lydia Zepeda and Tina Trevino-Murphy (representing the WRC) will convene to identify documents related to the case, since the only evidence brought to the WRC has been hearsay and not admissible evidence in a court of law.
9. Meeting adjourned 12:05 p.m.
10. Please send Lydia any agenda items for the next meeting. *Next meeting: May 3. 11:00 a.m. – Noon, room 67 Bascom.*